



Health and Safety Policy

Statement of Company Policy of Health, Safety & Welfare

It is the objective of the Company to eliminate, so far as is reasonably practicable, all risk to health and safety of its employees, and other persons, who may be affected by the Company's operations and activities. To this end, it is the Company's intention to ensure compliance with all statutory duties of employers to employees, and others as specified in the Health and Safety at Work (NI) Order 1978 and all other health, safety and welfare regulations as appropriate.

In Particular The Company will:

1. Provide and maintain, so far as is reasonably practicable, a working environment for employees that is safe and without risk to health and adequate facilities and arrangements for the welfare of employees at work.
2. Conduct its operations and activities in such a way as to ensure, so far as is reasonably practicable, that persons not in the employment of the Company are not exposed to hazards.
3. Conduct its operations and activities in such a way as to ensure, as far as reasonably practicable, that the environment is protected against harm.
4. Provide and maintain plant and systems of work which are, so far as is reasonably practicable, safe and without risks to health.
5. Make arrangements for ensuring, so far as is reasonably practicable, the safety and the absence of risks to health, in connection with the use, handling, storage and transport of articles and substances.
6. Ensure, so far as is reasonably practicable, that any place of work under the control of the Company, is maintained in a condition that is safe, and without risk to health. In addition the Company will ensure, so far as is reasonably practicable that safe means of access to, and egress from, the workplace are maintained.
7. Provide such information, instruction, training and supervision as is necessary, to ensure so far as is reasonably practicable the health and safety of its employees.
8. Ensure so far as is reasonably practicable that articles designed, manufactured, imported or supplied by the Company shall be so designed and manufactured as to be safe and without risks to health when properly used.
9. Carry out such testing and examination as may be necessary for the performance of the commitment expressed in sub-paragraph 8 above.
10. Review its policy on health and safety annually or at such lesser intervals that may be appropriate due to changes in the nature or size of its operations and activities.
11. Provide a summary of its policy of health and safety to every employee. In addition, the Company's full Health & Safety Policy will be explained in detail to all employees and a copy will be available for reference on request. *A full explanation of the Company Health and Safety Policy will form part of the induction of new employees to the Company.*
12. Comply with all appropriate British, Irish, European and International Standards.
13. Incorporate in methods of work the practical guidance given in any approved Codes of Practice (ACOP), which are relevant to any sector of our operations. In addition, where no ACOP exists, the Company will compile and apply its own Codes of Practice, appropriate to specific operations, in order to control the risk to the health and safety of employees

and others and provide for the protection and avoidance of damage to the environment.

14. Comply with all Statutory Acts and Orders, Regulations and other instruments relevant to the Company's operations, as administered by: the Health and Safety Executive for Northern Ireland and applicable statutory legislation and Regulations as may be set down by Local Authorities within and outside the United Kingdom.

Note: Where the Northern Ireland Regulations are cited in this document, they are deemed to mean the equivalent of Great Britain and the Republic of Ireland Regulations, where work are carried out in Great Britain and Ireland respectively.

15. Carry out risk assessments of our current work methods, work activities and plant and equipment, to ensure compliance with relevant Regulations.

16. Provide information on risks to health and safety and the appropriate protective and preventative measures to all employees involved or affected, together with adequate training or retraining to ensure that employees are competent to carry out the duties allocated to them.

17. Introduce where appropriate new or revised safe methods of working.

18. Review maintenance, inspection, and monitoring procedures, and update these as necessary.

19. Provide such information, instruction and training as is necessary to ensure compliance with the Regulations.

20. Where appropriate write methods of work, risk assessments, Codes of Practice, safety directives and health and safety manuals for specific activities. Such documents will be included in construction stage health and safety plans and workplace health and safety management systems.

21. Actively promote and encourage the involvement of employees and contractors in the Company's health, safety and welfare and environmental management practices and procedures.

22. Consult Advisors (where applicable) and employee health and safety groups and representatives on health, safety and welfare and environmental matters and the implementation of this Policy.

23. Ensure that health and safety matters are effectively addressed at all Health and Safety Committee Meetings, at all levels within the Company.

24. Provide adequate resources to fully implement and develop effective health and safety management systems throughout the Company.

The Company is committed to the continuous improvement of its health, safety and welfare management systems.

Signed on behalf of Silotank Board of Directors

A handwritten signature in blue ink, appearing to read "S. Carmichael", written over a horizontal line.

Seamus Carmichael
Managing Director

Date 01/10/2026

This policy will be reviewed annually.